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STRATEGIC HUMAN RESOURCE MANAGEMENT

Human resource management (HRM) is concerned with a holistic approach towards the management of people working in an organization, who contri-bute to the achievement of organizational objectives Human resource manage-ment ensures the most effective and efficient use of human talent for accomplishing the goals of an organization

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Human Resource Management 11 Q 4 What is the significance of Human Resource Development(HRD)? Ans Human resource development (HRD) is an essential component for growth and economic development It can occur at both the nationwide level and the firm-wide level The need & importance of HRD can be measured from the following points:

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Human resource management is a relatively modern concept, which involves arrange of ideas and practices in managing people Human resource is the most valuable resource in any organization because it can function only through people Human Resource Management has come to be recognized as an inherent part of management, which

Human Resource Management and Competitive Advantage 1

Chapter 1 Human Resource Management and Competitive Advantage 5 CHAPTER OBJECTIVES Upon completion of this chapter, you will be able to: Understand the nature of a firm's human resource management practices Understand the roles played by line managers and human resource professionals in the human resource management process

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Fundamentals of human resource management

7 Reward systems management 115 8 Human resource development 127 9 Employee relations 143 10 Talent and competency based human resource management 163 11 International human resource management 179 12 Recruitment and performance appraisal in the public sector 189 13 Recruitment and retention of human resource for health 201 14

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You have just been hired to work in the human resource department of a small company You heard about the job through a conference you attended, put on by the Society for Human Resource Management (SHRM) Previously, the owner of the company, Jennifer, had been doing everything related to human resource management (HRM)

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ii CONTENTS 5 Adaptiveperformance 13 51 Dimensions 13